

Human resources

2017-18

OVERVIEW

BUSINESS DECISIONS

- ▶ labour productivity

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- ▶ absenteeism

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STRATEGIES TO INCREASE RETENTION

- ▶ financial rewards

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- ▶ empowerment strategies

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 - ▶ *capital-labour ratio*

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 - ▶ *innovation* from competing business/industry

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 - ▶ less productive employees leave

LABOUR RETENTION

- ▶ *Labour retention*: rate at which employees stay with the business

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 - ▶ absenteeism will generate further absenteeism

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- ▶ *monetary reward*: feeling of being underpaid

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- ▶ *employee share ownership*

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